

BEFORE THE  
STRUCTURAL PEST CONTROL BOARD  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA

In the Matter of the First Amended Accusation  
Against:

Case No. 2011-72

**JACOB STEVEN MIDDLETON**  
566 Kent Drive  
Madera, CA 93637

Field Representative's License No. FR 45135,  
Br. 2  
Applicator License No. RA 45305, Br. 3

Respondent.

**DECISION AND ORDER**

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the  
Structural Pest Control Board, Department of Consumer Affairs, as its Decision in this matter.

The Decision shall become effective on December 1, 2013.

IT IS SO ORDERED November 1, 2013.



FOR THE STRUCTURAL PEST CONTROL BOARD  
DEPARTMENT OF CONSUMER AFFAIRS

1 KAMALA D. HARRIS  
Attorney General of California  
2 KENT D. HARRIS  
Supervising Deputy Attorney General  
3 PHILLIP L. ARTHUR  
Deputy Attorney General  
4 State Bar No. 238339  
1300 I Street, Suite 125  
5 P.O. Box 944255  
Sacramento, CA 94244-2550  
6 Telephone: (916) 322-0032  
Facsimile: (916) 327-8643  
7 E-mail: Phillip.Arthur@doj.ca.gov  
*Attorneys for Complainant*

8  
9 **BEFORE THE**  
**STRUCTURAL PEST CONTROL BOARD**  
10 **DEPARTMENT OF PESTICIDE REGULATION**  
**STATE OF CALIFORNIA**

11 In the Matter of the First Amended Accusation  
12 Against:

13 **JACOB STEVEN MIDDLETON**  
14 **566 Kent Drive**  
**Madera, CA 93637**

15 **Field Representative's License No. FR**  
16 **45135, Br. 2**  
17 **Applicator License No. RA 45305, Br. 3**

18 Respondent.

Case No. 2011-72

**STIPULATED SETTLEMENT AND  
DISCIPLINARY ORDER**

**(JACOB STEVEN MIDDLETON ONLY)**

19  
20 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-  
21 entitled proceedings that the following matters are true:

22 PARTIES

23 1. William H. Douglas (Complainant) was the former Interim Registrar/Executive  
24 Officer of the Structural Pest Control Board. He brought these actions solely in his official  
25 capacity. Susan Saylor is the current Interim Registrar/Executive Officer of the Structural Pest  
26 Control Board. She maintains these actions solely in her official capacity and is represented in  
27 this matter by Kamala D. Harris, Attorney General of the State of California, by Phillip L. Arthur,  
28 Deputy Attorney General.



1 on his own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses  
2 and the production of documents; the right to reconsideration and court review of an adverse  
3 decision; and all other rights accorded by the California Administrative Procedure Act and other  
4 applicable laws.

5 9. Respondent voluntarily, knowingly, and intelligently waives and gives up each and  
6 every right set forth above.

7 CULPABILITY

8 10. Respondent admits the truth of each and every charge and allegation in First  
9 Amended Accusation No. 2011-72 as they relate to his individually held licenses.

10 11. Respondent agrees that his Field Representative's License and Applicator License are  
11 subject to discipline and he agrees to be bound by the Board's probationary terms as set forth in  
12 the Disciplinary Order below.

13 CONTINGENCY

14 12. This stipulation shall be subject to approval by the Structural Pest Control Board.  
15 Respondent understands and agrees that counsel for Complainant and the staff of the Structural  
16 Pest Control Board may communicate directly with the Board regarding this stipulation and  
17 settlement, without notice to or participation by Respondent. By signing the stipulation,  
18 Respondent understands and agrees that he may not withdraw his agreement or seek to rescind the  
19 stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this  
20 stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of  
21 no force or effect, except for this paragraph, it shall be inadmissible in any legal action between  
22 the parties, and the Board shall not be disqualified from further action by having considered this  
23 matter.

24 13. The parties understand and agree that electronic or facsimile copies of this Stipulated  
25 Settlement and Disciplinary Order, including electronic or facsimile signatures thereto, shall have  
26 the same force and effect as the originals.

27 14. This Stipulated Settlement and Disciplinary Order is intended by the parties to be an  
28 integrated writing representing the complete, final, and exclusive embodiment of their agreement.

1 It supersedes any and all prior or contemporaneous agreements, understandings, discussions,  
2 negotiations, and commitments (written or oral). This Stipulated Settlement and Disciplinary  
3 Order may not be altered, amended, modified, supplemented, or otherwise changed except by a  
4 writing executed by an authorized representative of each of the parties.

5 15. In consideration of the foregoing admissions and stipulations, the parties agree that  
6 the Board may, without further notice or formal proceeding, issue and enter the following  
7 Disciplinary Order:

8 **DISCIPLINARY ORDER**

9 IT IS HEREBY ORDERED that Field Representative's License No. FR 45135, Br. 2,  
10 issued to Respondent Jacob Steven Middleton, is revoked. However, the revocation is stayed and  
11 Respondent is placed on probation for three (3) years on the following terms and conditions:

12 1. **Obey All Laws.** Respondent shall obey all federal, state and local laws and all laws  
13 and rules relating to the practice of structural pest control.

14 2. **Quarterly Reports.** Respondent shall file quarterly reports with the Board during  
15 the period of probation.

16 3. **Tolling of Probation.** Should Respondent leave California to reside outside this  
17 state, Respondent must notify the Board in writing of the dates of departure and return. Periods  
18 of residency or practice outside the state shall not apply to reduction of the probationary period.

19 4. **Notice to Employers.** Respondent shall notify all present and prospective employers  
20 of the decision in case no. 2011-72 and the terms, conditions and restrictions imposed on  
21 Respondent by said decision.

22 Within 30 days of the effective date of this decision, and within 15 days of Respondent  
23 undertaking new employment, Respondent shall cause his employer to report to the Board in  
24 writing acknowledging the employer has read the decision in case no. 2011-72.

25 5. **Notice to Employees.** Respondent shall, upon or before the effective date of this  
26 decision, post or circulate a notice to all employees involved in structural pest control operations  
27 which accurately recite the terms and conditions of probation. Respondent shall be responsible  
28 for said notice being immediately available to said employees. "Employees" as used in this

1 provision includes all full-time, part-time, temporary and relief employees and independent  
2 contractors employed or hired at any time during probation.

3 6. **Completion of Probation.** Upon successful completion of probation, Respondent's  
4 licenses will be fully restored.

5 7. **Violation of Probation.** Should Respondent violate probation in any respect, the  
6 Board, after giving Respondent notice and an opportunity to be heard, may revoke probation and  
7 carry out the disciplinary order which was stayed. If a petition to revoke probation is filed against  
8 Respondent during probation, the Board shall have continuing jurisdiction until the matter is final,  
9 and the period of probation shall be extended until the matter is final.

10 8. **Random Inspections.** Respondent shall reimburse the Board for one (1) random  
11 inspection per quarter by Board specialists during the period of probation not to exceed \$125 per  
12 inspection.

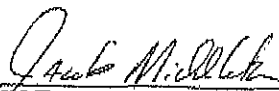
13 9. **Future Applications.** Should Respondent apply for a license during the period of  
14 probation, and should the Board issue said license, the issuance of said license shall be under the  
15 same terms and conditions and probationary term as set forth herein.

16 10. **Cost Recovery.** Respondent shall reimburse the Board for its costs of investigation  
17 and enforcement in these matters in the pro rata amount of \$659.50. Said amount may be paid in  
18 monthly installments as agreed by the Board, and shall be paid in full no later than six (6) months  
19 before the end of probation. Probation shall not be terminated until the costs are paid in full.

20 ACCEPTANCE

21 I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the  
22 stipulation and the effect it will have on my Field Representative's License. I enter into this  
23 Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree  
24 to be bound by the Decision and Order of the Structural Pest Control Board.

25  
26 DATED: 6-28-13

  
27 JACOB STEVEN MIDDLETON, FR 45135, BR. 2,  
RA 45305, BR. 3  
28 Respondent

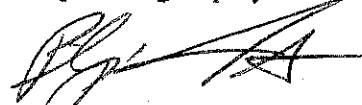
1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Structural Pest Control Board of the Department of Pesticide Regulation.

Dated: 7/9/13

Respectfully submitted,  
KAMALA D. HARRIS  
Attorney General of California  
KENT D. HARRIS  
Supervising Deputy Attorney General



PHILLIP L. ARTHUR  
Deputy Attorney General  
*Attorneys for Complainant*

SA2011101877  
11104069.doc