

**BEFORE THE
STRUCTURAL PEST CONTROL BOARD
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

In the Matter of the Accusation Against:

Case No. 2015-60

**RUSSELL L. BOWMAN
152 Danner Place
El Cajon, CA 92020**

Field Representative License No. FR 46154

Respondent.

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Structural Pest Control Board, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall become effective on November 26, 2015.

It is so ORDERED October 27, 2015.



FOR THE STRUCTURAL PEST CONTROL BOARD
DEPARTMENT OF CONSUMER AFFAIRS

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DEPARTMENT OF CONSUMER AFFAIRS
10 **STATE OF CALIFORNIA**

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STIPULATED SETTLEMENT AND
DISCIPLINARY ORDER

14
15 **Field Representative License No. FR 46154**

16
17 Respondent.

18 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-
19 entitled proceedings that the following matters are true:

20 PARTIES

21 1. Susan Saylor ("Complainant") is the Registrar/Executive Officer of the Structural
22 Pest Control Board. She brought this action solely in her official capacity and is represented in
23 this matter by Kamala D. Harris, Attorney General of the State of California, by Nicole R. Trama,
24 Deputy Attorney General.

25 2. Respondent Russell L. Bowman ("Respondent") is representing himself in this
26 proceeding and has chosen not to exercise his right to be represented by counsel.
27
28

1 Respondent Russell L. Bowman (Respondent) is revoked. However, the revocation is stayed and
2 Respondent is placed on probation for three (3) years on the following terms and conditions.

3 1. **Obey All Laws.** Respondent shall obey all Federal, State and local laws along with
4 all laws and rules relating to the practice of structural pest control.

5 2. **Quarterly Reports.** Respondent shall file quarterly reports with the Board during
6 the period of probation.

7 3. **Tolling of Probation.** Should Respondent leave California to reside outside this
8 state, Respondent must notify the Board in writing of the dates of departure and return. Periods
9 of residency or practice outside the state shall not apply to reduction of the probationary period.

10 4. **Notice to Employers.** Respondent shall notify all present and prospective employers
11 of the decision in case no. 2015-60. and the terms, conditions and restriction imposed on
12 Respondent by said decision.

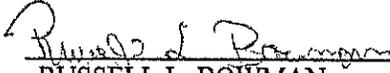
13 Within 30 days of the effective date of this decision, and within 15 days of Respondent
14 undertaking new employment, Respondent shall cause his/her employer to report to the Board in
15 writing acknowledging the employer has read the decision in case No. 2015-60.

16 5. **Notice to Employees.** Respondent shall, upon or before the effective date of this
17 decision, post or circulate a notice to all employees involved in structural pest control operations
18 which accurately recite the terms and conditions of probation. Respondent shall be responsible
19 for said notice being immediately available to said employees. "Employees" as used in this
20 provision includes all full-time, part-time, temporary and relief employees and independent
21 contractors employed or hired at any time during probation.

22 6. **Completion of Probation.** Upon successful completion of probation, Respondent's
23 license/certificate will be fully restored.

24 7. **Violation of Probation.** Should Respondent violate probation in any respect, the
25 Board, after giving Respondent notice and an opportunity to be heard, may revoke probation and
26 carry out the disciplinary order which was stayed. If a petition to revoke probation is filed against
27 Respondent during probation, the Board shall have continuing jurisdiction until the matter is
28 final, and the period of probation shall be extended until the matter is final.

1 Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree
2 to be bound by the Decision and Order of the Structural Pest Control Board.

3
4 DATED: 9/3/15 
5 RUSSELL L. BOWMAN
6 Respondent

7 ENDORSEMENT

8 The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully
9 submitted for consideration by the Structural Pest Control Board.

10
11 Dated: 9/3/2015

Respectfully submitted,
KAMALA D. HARRIS
Attorney General of California
JAMES M. LEDAKIS
Supervising Deputy Attorney General


NICOLE R. TRAMA
Deputy Attorney General
Attorneys for Complainant

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