

BEFORE THE  
STRUCTURAL PEST CONTROL BOARD  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA

In the Matter of the First Amended Accusation  
Against:

Case No. 2011-72

**RAY GENE TEEL**  
**EAGLESHIELD PEST CONTROL, L.P.**  
**15190 West C Street**  
**Kerman, CA 93630**

**Operator's License No. OPR 6278**

Respondent.

**DECISION AND ORDER**

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Structural Pest Control Board, Department of Consumer Affairs, as its Decision in this matter.

The Decision shall become effective on December 1, 2013.

IT IS SO ORDERED November 1, 2013.

  
\_\_\_\_\_  
FOR THE STRUCTURAL PEST CONTROL BOARD  
DEPARTMENT OF CONSUMER AFFAIRS

1 KAMALA D. HARRIS  
Attorney General of California  
2 KENT D. HARRIS  
Supervising Deputy Attorney General  
3 PHILLIP L. ARTHUR  
Deputy Attorney General  
4 State Bar No. 238339  
1300 I Street, Suite 125  
5 P.O. Box 944255  
Sacramento, CA 94244-2550  
6 Telephone: (916) 322-0032  
Facsimile: (916) 327-8643  
7 E-mail: Phillip.Arthur@doj.ca.gov  
*Attorneys for Complainant*

8  
9 **BEFORE THE**  
**STRUCTURAL PEST CONTROL BOARD**  
10 **DEPARTMENT OF PESTICIDE REGULATION**  
**STATE OF CALIFORNIA**

11 In the Matter of the First Amended Accusation  
12 Against:

13 **RAY GENE TEEL**  
14 **15190 West C Street**  
**Kerman, CA 93630**

15 **Operator's License No. OPR 6278**

16 Respondent.  
17

Case No. 2011-72

**STIPULATED SETTLEMENT AND  
DISCIPLINARY ORDER**

**(RAY GENE TEEL ONLY)**

18  
19 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-  
20 entitled proceedings that the following matters are true:

21 PARTIES

22 1. William H. Douglas (Complainant) was the former Interim Registrar/Executive  
23 Officer of the Structural Pest Control Board. He brought these actions solely in his official  
24 capacity. Susan Saylor is the current Interim Registrar/Executive Officer of the Structural Pest  
25 Control. She maintains these actions solely in her official capacity and is represented in this  
26 matter by Kamala D. Harris, Attorney General of the State of California, by Phillip L. Arthur,  
27 Deputy Attorney General.

28 ///

1 2. Respondent Ray Gene Teel (Respondent) is representing himself in this proceeding  
2 and has chosen not to exercise his right to be represented by counsel.

3 3. On or about January 1, 1980, the Structural Pest Control Board issued Operator's  
4 License No. OPR 6278 to Ray Gene Teel, Eagleshield Pest Control, L.P. (Respondent). This  
5 Operator's License was in full force and effect at all times relevant to the charges brought in First  
6 Amended Accusation No. 2011-72 and will expire on June 30, 2015, unless renewed.

7 JURISDICTION

8 4. First Amended Accusation No. 2011-72 was filed before the Structural Pest Control  
9 Board (Board), Department of Pesticide Regulation, and is currently pending against Respondent.  
10 The First Amended Accusation and all other statutorily required documents were properly served  
11 on Respondent on May 11, 2012. Respondent timely appeared, waived his right to a hearing, and  
12 requested settlement terms.

13 5. A copy of First Amended Accusation No. 2011-72 is attached as exhibit A and  
14 incorporated herein by reference.

15 ADVISEMENT AND WAIVERS

16 6. Respondent has carefully read, and understands the charges and allegations in First  
17 Amended Accusation No. 2011-72 as they relate to his individually held license. Respondent has  
18 also carefully read, and understands the effects of this Stipulated Settlement and Disciplinary  
19 Order.

20 7. Respondent is fully aware of his legal rights in this matter, including the right to a  
21 hearing on the charges and allegations in the First Amended Accusation as they relate to his  
22 individually held license; the right to be represented by counsel at his own expense; the right to  
23 confront and cross-examine the witnesses against him; the right to present evidence and to testify  
24 on his own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses  
25 and the production of documents; the right to reconsideration and court review of an adverse  
26 decision; and all other rights accorded by the California Administrative Procedure Act and other  
27 applicable laws.

28 ///



1 14. In consideration of the foregoing admissions and stipulations, the parties agree that  
2 the Board may, without further notice or formal proceeding, issue and enter the following  
3 Disciplinary Order:

4 **DISCIPLINARY ORDER**

5 IT IS HEREBY ORDERED that Ray Gene Teel's Operator's License No. OPR 6278 is  
6 revoked. However, the revocation is stayed and Respondent is placed on probation for five (5)  
7 years on the following terms and conditions:

8 1. **Actual Suspension.** Operator's License No. OPR 6278, issued to Respondent Ray  
9 Gene Teel is suspended for thirty (30) days.

10 2. **Obey All Laws.** Respondent shall obey all federal, state and local laws and all laws  
11 and rules relating to the practice of structural pest control.

12 3. **Quarterly Reports.** Respondent shall file quarterly reports with the Board during  
13 the period of probation.

14 4. **Tolling of Probation.** Should Respondent leave California to reside outside this  
15 state, Respondent must notify the Board in writing of the dates of departure and return. Periods  
16 of residency or practice outside the state shall not apply to reduction of the probationary period.

17 5. **Notice to Employers.** Respondent shall notify all present and prospective employers  
18 of the decision in case no. 2011-72 and the terms, conditions and restrictions imposed on  
19 Respondent by said decision.

20 Within 30 days of the effective date of this decision, and within 15 days of Respondent  
21 undertaking new employment, Respondent shall cause his employer to report to the Board in  
22 writing acknowledging the employer has read the decision in case no. 2011-72.

23 6. **Notice to Employees.** Respondent shall, upon or before the effective date of this  
24 decision, post or circulate a notice to all employees involved in structural pest control operations  
25 which accurately recite the terms and conditions of probation. Respondent shall be responsible  
26 for said notice being immediately available to said employees. "Employees" as used in this  
27 provision includes all full-time, part-time, temporary and relief employees and independent  
28 contractors employed or hired at any time during probation.

1           7.    **Posted Notice of Suspension.** Respondent shall prominently post a suspension  
2 notice provided by the Board of the Board's order of suspension at his principal office and each of  
3 his branch offices in a place conspicuous and readable to the public. Said notice shall remain so  
4 posted during the entire period of actual suspension.

5           8.    **Completion of Probation.** Upon successful completion of probation, Respondent's  
6 license will be fully restored.

7           9.    **Violation of Probation.** Should Respondent violate probation in any respect, the  
8 Board, after giving Respondent notice and an opportunity to be heard, may revoke probation and  
9 carry out the disciplinary order which was stayed. If a petition to revoke probation is filed against  
10 Respondent during probation, the Board shall have continuing jurisdiction until the matter is final,  
11 and the period of probation shall be extended until the matter is final.

12          10.   **Random Inspections.** Respondent shall reimburse the Board for one (1) random  
13 inspection per quarter by Board specialists during the period of probation not to exceed \$125 per  
14 inspection.

15          11.   **Prohibited from Serving as Officer, Director, Associate, Partner or Qualifying**  
16 **Manager.** Respondent is prohibited from serving as an officer, director, associate, partner,  
17 qualifying manager or branch office manager of any registered company other than Mountain  
18 Valley Pest Control during the period that discipline is imposed on Operator's License No. OPR  
19 6278.

20          12.   **Cost Recovery.** Respondent shall reimburse the Board for its costs of investigation  
21 and enforcement in these matters in the pro rata amount of \$7,472.89. Said amount may be paid  
22 in monthly installments as agreed by the Board, and shall be paid in full no later than six (6)  
23 months before the end of probation. Probation shall not be terminated until the costs are paid in  
24 full.

25    ///

26    ///

27    ///

28    ///

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

ACCEPTANCE

I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the stipulation and the effect it will have on my Operator's License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Structural Pest Control Board.

DATED: 7-17-13 Ray Gene Teel  
RAY GENE TEEL, OPR 6278  
Respondent

ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Structural Pest Control Board of the Department of Pesticide Regulation.

Dated: 7/22/13

Respectfully submitted,  
KAMALA D. HARRIS  
Attorney General of California  
KENT D. HARRIS  
Supervising Deputy Attorney General

Phillip L. Arthur  
PHILLIP L. ARTHUR  
Deputy Attorney General  
Attorneys for Complainant

SA2012104714  
11103875.doc