

BEFORE THE  
STRUCTURAL PEST CONTROL BOARD  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA

In the Matter of the Accusation Against:

**LEAH ANN TRIBBLE**  
847 S. Orange Ave.  
West Covina, CA 91790

27614 Potomac Drive  
Sun City, CA 92586

Operator's License No. OPR 7711, Branch 2  
and 3

Respondents.

Case No. 2012-58

OAH No. 2013041099

**DECISION AND ORDER**

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Structural Pest Control Board, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall become effective on March 5, 2014.

It is so ORDERED February 3, 2014

  
\_\_\_\_\_  
FOR THE STRUCTURAL PEST CONTROL BOARD  
DEPARTMENT OF CONSUMER AFFAIRS

1 KAMALA D. HARRIS  
Attorney General of California  
2 ARMANDO ZAMBRANO  
Supervising Deputy Attorney General  
3 LANGSTON M. EDWARDS  
Deputy Attorney General  
4 State Bar No. 237926  
300 So. Spring Street, Suite 1702  
5 Los Angeles, CA 90013  
Telephone: (213) 620-6343  
6 Facsimile: (213) 897-2804  
*Attorneys for Complainant*  
7

8 **BEFORE THE**  
**STRUCTURAL PEST CONTROL BOARD**  
9 **DEPARTMENT OF CONSUMER AFFAIRS**  
**STATE OF CALIFORNIA**

10 In the Matter of the Accusation Against:

Case No. 2012-58

11 **LEAH ANN TRIBBLE**  
12 **847 S. Orange Ave.**  
13 **West Covina, CA 91790**

OAH No. 2013041099  
**STIPULATED SETTLEMENT AND**  
**DISCIPLINARY ORDER**

14 **27614 Potomac Drive**  
**Sun City, CA 92586**

15 **Operator's License No. OPR 7711, Branch 2**  
16 **and 3**

17 Respondents.  
18

19 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-  
20 entitled proceedings that the following matters are true:  
21

22 **PARTIES**

23 1. William H. Douglas (Complainant) former Interim Registrar/Executive Officer of the  
24 Structural Pest Control Board, brought these actions solely in his official capacity. Susan Saylor  
25 is the current Registrar/Executive Officer of the Structural Pest Control Board. She maintains  
26 these actions solely in her official capacity and is represented in this matter by Kamala D. Harris,  
27 Attorney General of the State of California, by Langston M. Edwards, Deputy Attorney General.  
28







1 undertaking new employment, Respondent shall cause her employer to report to the Board in  
2 writing acknowledging the employer has read the decision in case No. 2012-58.

3       **5. Notice to Employees.** Respondent shall, upon or before the effective date of this  
4 decision, post or circulate a notice to all employees involved in structural pest control operations  
5 which accurately recite the terms and conditions of probation. Respondent shall be responsible  
6 for said notice being immediately available to said employees. "Employees" as used in this  
7 provision includes all full-time, part-time, temporary and relief employees and independent  
8 contractors employed or hired at any time during probation.

9       **6. Completion of Probation.** Upon successful completion of probation, Respondent's  
10 license will be fully restored.

11       **7. Violation of Probation.** Should Respondent violate probation in any respect, the  
12 Board, after giving Respondent notice and an opportunity to be heard, may revoke probation and  
13 carry out the disciplinary order which was stayed. If a petition to revoke probation is filed against  
14 Respondent during probation, the Board shall have continuing jurisdiction until the matter is  
15 final, and the period of probation shall be extended until the matter is final.

16       **8. Prohibited from Serving as Officer, Director, Associate, Partner or Qualifying**  
17 **Manager.** Respondent is prohibited from serving as an officer, director, associate, partner,  
18 qualifying manager or branch office manager for more than one (1) registered company during  
19 the period that discipline is imposed on Operator's License No. OPR 7711.

20       **9. Cost Recovery.** Pursuant to Section 125.3 of the California Business and Professions  
21 Code, Respondent shall pay to the Board investigation and enforcement costs in the amount of  
22 \$1958.56, according to a payment schedule that has been approved by the Board. Investigation  
23 and enforcement costs must be paid in full no later than 6 months prior to the end of probation.  
24 Probation shall not be terminated until all costs are paid in full.

25 //

26 //

27 //

28 //

ACCEPTANCE

I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the stipulation and the effect it will have on my Operator's License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Structural Pest Control Board.

DATED: 11-15-13

*Leah Ann Tribble*

LEAH ANN TRIBBLE  
Respondent

ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Structural Pest Control Board.

Dated: 11/15/13

Respectfully submitted,

KAMALA D. HARRIS  
Attorney General of California  
ARMANDO ZAMBRANO  
Supervising Deputy Attorney General

*Langston M. Edwards*  
LANGSTON M. EDWARDS  
Deputy Attorney General  
Attorneys for Complainant

LA2012506734  
S1404747.docx