BEFORE THE STRUCTURAL PEST CONTROL BOARD DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:

Case No. 2016-47

STEVEN MASON MARLEY

10441 Palo Alto Street Rancho Cucamonga, CA 91730

Operator's License No. OPR 11770 Field Representative's License No. FR 23910

and

BIG PINE PEST CONTROL; STEVEN MASON MARLEY

10441 Palo Alto Street Rancho Cucamonga, CA 91730

Company Registration Certificate No. PR 7105

Respondents.

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Structural Pest Control Board, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall	become effective on	August 24,	2016 .
It is so ORDERED	July 25, 2016		

FOR THE STRUCTURAL PEST CONTROL BOARD DEPARTMENT OF CONSUMER AFFAIRS

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10	In the Matter of the Accusation Against:	Case No. 2016-47	
12	STEVEN MASON MARLEY 10441 Palo Alto Street	STIPULATED SETTLEMENT AND DISCIPLINARY ORDER	
13	Rancho Cucamonga, CA 91730		
14	Operator's License No. OPR 11770 Field Representative's License No. FR 23910		
15	and		
161718	BIG PINE PEST CONTROL; STEVEN MASON MARLEY 10441 Palo Alto Street Rancho Cucamonga, CA 91730		
19	Company Registration Certificate No. PR 7105		
20	Respondents.		
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23	IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-		
24	entitled proceedings that the following matters are true:		
25	PARTIES		
26	Susan Saylor (Complainant) is the Registrar/Executive Officer of the Structural Pest		
2728	Control Board. She brought this action solely in		

matter by Kamala D. Harris, Attorney General of the State of California, by Vinodhini R. Keller, Deputy Attorney General.

- 2. Respondent Steven Mason Marley (Respondent) is representing himself in this proceeding and has chosen not to exercise his right to be represented by counsel.
- 3. On or about November 3, 2008, the Structural Pest Control Board issued Operator's License No. OPR 11770 to Steven Mason Marley (Respondent). The Operator's License was in full force and effect at all times relevant to the charges brought in Accusation No. 2016-47, and will expire on June 30, 2017, unless renewed.
- 4. On or about August 13, 2014, the Structural Pest Control Board issued Company Registration Certificate No. PR 7105 in Branches 2 and 3 to Big Pine Pest Control with Respondent as Owner. The Company Registration Certificate was in full force and effect at all times relevant to the charges brought in Accusation No. 2016-47.
- 5. On or about September 29, 1994, the Structural Pest Control Board issued Field Representative's License No. FR 23910 to Steven Mason Marley (Respondent). The Field Representative's License was in full force and effect at all times relevant to the charges brought in Accusation No. 2016-47, and will expire on June 30, 2018, unless renewed.

JURISDICTION

- 6. Accusation No. 2016-47 was filed before the Structural Pest Control Board (Board), Department of Consumer Affairs, and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on April 4, 2016. Respondent timely filed his Notice of Defense contesting the Accusation.
- 7. A copy of Accusation No. 2016-47 is attached as exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

8. Respondent has carefully read, and understands the charges and allegations in Accusation No. 2016-47. Respondent has also carefully read, and understands the effects of this Stipulated Settlement and Disciplinary Order.

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	9.	Respondent is fully aware of his legal rights in this matter, including the right to a
hea	ring on	the charges and allegations in the Accusation; the right to be represented by counsel at
his	own ex	pense; the right to confront and cross-examine the witnesses against him; the right to
pre	sent evi	dence and to testify on his own behalf; the right to the issuance of subpoenas to compe
the attendance of witnesses and the production of documents; the right to reconsideration and		
cou	rt revie	w of an adverse decision; and all other rights accorded by the California
Adı	ministra	ative Procedure Act and other applicable laws.

10. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

CULPABILITY

- 11. Respondent admits the truth of each and every charge and allegation in Accusation No. 2016-47.
- 12. Respondent agrees that his Operator's License, Company Registration Certificate, and Field Representative License are subject to discipline and he agrees to be bound by the Board's probationary terms as set forth in the Disciplinary Order below.

CONTINGENCY

Respondent understands and agrees that counsel for Complainant and the staff of the Structural Pest Control Board may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.

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- 14. The parties understand and agree that Portable Document Format (PDF) and facsimile copies of this Stipulated Settlement and Disciplinary Order, including PDF and facsimile signatures thereto, shall have the same force and effect as the originals.
- 15. This Stipulated Settlement and Disciplinary Order is intended by the parties to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions, negotiations, and commitments (written or oral). This Stipulated Settlement and Disciplinary Order may not be altered, amended, modified, supplemented, or otherwise changed except by a writing executed by an authorized representative of each of the parties.
- 16. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Operator's License No. OPR 11770, Company Registration Certificate No. PR 7105, and Field Representative's License No. FR 23910 issued to Respondent Steven Mason Marley are revoked. However, the revocation is stayed and Respondent's licenses and certificate are placed on probation for three (3) years on the following terms and conditions.

- 1. **Obey All Laws.** Respondent shall obey all Federal, State, and Local law as well as all laws and rules relating to the practice of structural pest control.
- 2. **Quarterly Reports.** Respondent shall file quarterly reports with the Board during the period of probation.
- 3. **Tolling of Probation.** Should Respondent leave California to reside outside this state, Respondent must notify the Board in writing of the dates of departure and return. Periods of residency or practice outside the state shall not apply to reduction of the probationary period.
- 4. **Notice to Employers.** Respondent shall notify all present and prospective employers of the decision in case no. 2016-47, and the terms, conditions and restriction imposed on Respondent by said decision.

Within 30 days of the effective date of this decision, and within 15 days of Respondent undertaking new employment, Respondent shall cause his employer to report to the Board in writing acknowledging the employer has read the decision in case No. 2016-47.

- 5. Notice to Employees. Respondent shall, upon or before the effective date of this decision, post or circulate a notice to all employees involved in structural pest control operations which accurately recite the terms and conditions of probation. Respondent shall be responsible for said notice being immediately available to said employees. "Employees" as used in this provision includes all full-time, part-time, temporary and relief employees and independent contractors employed or hired at any time during probation.
- 6. Completion of Probation. Upon successful completion of probation, Respondent's licenses and certificate will be fully restored.
- 7. Violation of Probation. Should Respondent violate probation in any respect, the Board, after giving Respondent notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order which was stayed. If a petition to revoke probation is filed against Respondent during probation, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final.
- 8. Continuing Education Courses: Continuing education courses completed through Ace Professional Termite and Pest Control Training on June 15, 2015; June 16, 2015; June 24, 2015; and June 28, 2015, cannot be used towards renewal of Operator's License No. OPR 11770 in 2017.
- 9. Cost Recovery: Respondent shall pay to the Board costs associated with its investigation and enforcement pursuant to Business and Professions Code section 125.3 in the amount of \$1,510.00. Respondent shall be permitted to pay these costs in a payment plan approved by the Board, with payments to be completed no later than three months prior to the end of the probation term. Probation shall not be terminated until all costs are paid in full.

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ACCEPTANCE 1 I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the 2 stipulation and the effect it will have on my Operator's License, Company Registration 3 Certificate, and Field Representative's License. I enter into this Stipulated Settlement and 4 Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the 5 Decision and Order of the Structural Pest Control Board. 6 7 8 DATED: 05/12/2016 9 10 Respondent 11 12 13 **ENDORSEMENT** The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully 14 15 submitted for consideration by the Structural Pest Control Board. 16 Dated: Respectfully submitted. 17 Kamala D. Harris 18 Attorney General of California Linda Ľ. Sun 19 Supervising Deputy Attorney General 20 21 Vinodhini R. Keller Deputy Attorney General 22 Attorneys for Complainant 23 24 25 LA2015604114 26 52088297.doc 27

ACCEPTANCE I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the 2 stipulation and the effect it will have on my Operator's License, Company Registration 3 Certificate, and Field Representative's License. I enter into this Stipulated Settlement and 4 Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the 5 Decision and Order of the Structural Pest Control Board. 6 7 8 9 DATED: STEVEN MASON MARLEY 10 Respondent 11 12 13 **ENDORSEMENT** The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully 14 submitted for consideration by the Structural Pest Control Board. 15 16 Dated: 5/13/16 Respectfully submitted, 17 KAMALA D. HARRIS 18 Attorney General of California LINDA L. SUN 19 Supervising Deputy Attorney General 20 21 VINODHINI R. KELLER Deputy Attorney General 22 Attorneys for Complainant 23 24 25 LA2015604114 26 52088297.doc 27

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