BEFORE THE STRUCTURAL PEST CONTROL BOARD DEPARTMENT OF PESTICIDE REGULATION STATE OF CALIFORNIA

In the Matter of the Accusation Aga	ſ'n	the Matter	of the	Accusation	Against
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Case No. 2012-5

OAH No. L-2011090605

DYNASTY EXTERMINATOR, INC. DBA DYNASTY TERMITE; JOYCE L. FIERRO; DOUGLAS M. FIERRO 6279 East Slauson Avenue, #408 Commerce, CA 90040 Company Registration Certificate No. PR 6106,

and

DOUGLAS M. FIERRO P.O. Box 40898 Downey, CA 90239 Operator's License No. OPR 11797

Respondents.

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Structural Pest Control Board, Department of Pesticide Regulation, as its Decision in this matter.

This Decision shall b	ecome effectiv		25,	2012	
It is so ORDERED	April 25,	2012	_•		

FOR THE STRUCTURAL PEST CONTROL

BOARD

DEPARTMENT OF PESTICIDE REGULATION

1 2 3 4 5 6 7 8	KAMALA D. HARRIS Attorney General of California KAREN B. CHAPPELLE Supervising Deputy Attorney General WILLIAM D. GARDNER Deputy Attorney General State Bar No. 244817 300 So. Spring Street, Suite 1702 Los Angeles, CA 90013 Telephone: (213) 897-2114 Facsimile: (213) 897-2804 Attorneys for Complainant BEFOR						
9	STRUCTURAL PEST CONTROL BOARD DEPARTMENT OF PESTICIDE REGULATION STATE OF CALIFORNIA						
10	STATE OF C	ALIFORNIA					
11	In the Matter of the Accusation Against:	Case No. 2012-5					
12	DYNASTY EXTERMINATOR, INC. DBA DYNASTY TERMITE; JOYCE L.	OAH No. L-2011 090605 STIPULATED SETTLEMENT AND					
13	FIERRO; DOUGLAS M. FIERRO 6279 East Slauson Avenue, #408	DISCIPLINARY ORDER					
14	Commerce, CA 90040 Company Registration Certificate No. PR						
15	6106,						
16	and						
17	DOUGLAS M. FIERRO P.O. Box 40898						
18	Downey, CA 90239 Operator's License No. OPR 11797						
19	Respondents.						
20							
21		and the second s					
22	IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-						
23	entitled proceedings that the following matters are true:						
24	PARTIES (F. 1977)						
25							
26	Structural Pest Control Board. He brought this action solely in his official capacity and is						
27	represented in this matter by Kamala D. Harris, Attorney General of the State of California, by						
28	William D. Gardner, Deputy Attorney General	l.					
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2. On or	about August 11, 2010, the Board issued Company Registration Certificate
Number PR 6106	in Branch 3 (termite) to Dynasty Exterminators, Inc. dba Dynasty Termite
("Respondent Dy	nasty Termite"), with Douglas M. Fierro as vice president and qualifying
manager.	

- 3. On or about January 15, 2009, the Board issued Operator's License Number OPR 11797 in Branch 3 to Respondent Douglas M. Fierro ("Respondent Fierro"). Respondent Fierro's operator's license is currently in effect and renewed through June 30, 2014.
- 4. Respondent Dynasty Termite and Respondent Fierro (collectively, "Respondents") are represented in this proceeding by attorney Jason Ahdoot, whose address is: 11766 Wilshire Blvd., Sixth Floor, Beverly Hills, California 90025.

JURISDICTION

- 5. Accusation No. 2012-5 was filed before the Structural Pest Control Board (Board),
 Department of Pesticide Regulation, and is currently pending against Respondents. The
 Accusation and all other statutorily required documents were properly served on Respondents on
 August 16, 2011. Respondents timely filed its Notice of Defense contesting the Accusation.
- 6. A copy of Accusation No. 2012-5 is attached as exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

- 7. Respondents have carefully read, fully discussed with counsel, and understand the charges and allegations in Accusation No. 2012-5. Respondents have also carefully read, fully discussed with counsel, and understand the effects of this Stipulated Settlement and Disciplinary Order.
- 8. Respondents are fully aware of their legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel at their own expense; the right to confront and cross-examine the witnesses against them; the right to present evidence and to testify on their own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration

and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.

9. Respondents voluntarily, knowingly, and intelligently waive and give up each and every right set forth above.

CULPABILITY

- 10. Respondents understand and agree that the charges and allegations in Accusation No. 2012-5, if proven at a hearing, constitute cause for imposing discipline upon their license(s) and registration(s).
- 11. For the purpose of resolving the Accusation without the expense and uncertainty of further proceedings, Respondents agree that, at a hearing, Complainant could establish a factual basis for the charges in the Accusation, and that Respondents hereby give up their right to contest those charges.
- 12. Respondents understand that by signing this stipulation they enable the Board to issue an order disciplining their license(s) and registration(s) without further process, and Respondents agree to be bound by the Board's probationary terms as set forth in the Disciplinary Order below.

RESERVATION

13. The admissions made by Respondents herein are only for the purposes of this proceeding, or any other proceedings in which the Structural Pest Control Board or other professional licensing agency is involved, and shall not be admissible in any other criminal or civil proceeding.

CONTINGENCY

14. This stipulation shall be subject to approval by the Structural Pest Control Board.

Respondents understand and agree that counsel for Complainant and the staff of the Structural Pest Control Board may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondents or their counsel. By signing the stipulation, Respondents understand and agree that they may not withdraw their agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary

Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.

- 15. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 16. This Stipulated Settlement and Disciplinary Order is intended by the parties to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions, negotiations, and commitments (written or oral). This Stipulated Settlement and Disciplinary Order may not be altered, amended, modified, supplemented, or otherwise changed except by a writing executed by an authorized representative of each of the parties.
- 17. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Company Registration Certificate No. PR 6106, issued to Respondent Dynasty Termite, and Operator's License Number OPR 11797 in Branch 3, issued to Respondent Fierro, are revoked. However, these revocations are stayed and Respondents are placed on probation for three (3) years on the following terms and conditions.

- 1. Obey All Laws. Respondents shall obey all laws and rules relating to the practice of structural pest control.
- 2. Quarterly Reports. Respondents shall file quarterly reports with the Board during the period of probation.
- 3. **Tolling of Probation.** Should Respondents leave California to reside outside this state, Respondents must notify the Board in writing of the dates of departure and return. Periods of residency or practice outside the state shall not apply to reduction of the probationary period.

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4. **Notice to Employers.** Respondent Fierro shall notify all present and prospective employers of the decision in Case No. 2012-5, and notify such persons of the terms, conditions and restrictions imposed on Respondent Fierro by said decision.

Within 30 days of the effective date of this decision, and within 15 days of Respondent Fierro undertaking new employment, Respondent shall cause his employer to report to the Board in writing acknowledging the employer has read the decision in Case No. 2012-5.

- 5. Notice to Employees. Respondents shall, upon or before the effective date of this decision, post or circulate a notice to all employees involved in structural pest control operations which accurately recite the terms and conditions of probation. Respondents shall be responsible for said notice being immediately available to said employees. "Employees" as used in this provision includes all full-time, part-time, temporary and/or relief employees and independent contractors employed or hired at any time during probation.
- 6. Completion of Probation. Upon successful completion of probation, Respondents' respective certificate and license will be fully restored.
- 7. Violation of Probation. Should Respondents violate probation in any respect, the Board, after giving Respondents notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order which was stayed. If a petition to revoke probation is filed against Respondents during probation, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final.
- 8. Random Inspections. Respondents shall reimburse the Board for up to four (4) random inspection per year by Board specialists during the period of probation not to exceed \$125 per inspection.
- 9. **Inspection Fees.** Respondent shall pay to the registrar, or designee, an inspection fee of \$50.00 within thirty (30) days from the effective date of this decision.
- 10. **Reimbursement to Consumer.** Respondent shall submit proof to the registrar that restitution in the amount of \$1,000.00 has been made to Sterling Reese within ninety (90) days of the effective date of the decision.

ACCEPTANCE

2	11. I have carefully read the above Stipulated Settlement and Disciplinary Order and have							
3	fully discussed it with my attorney, Jason Ahdoot. I understand the stipulation and the effect it							
4	will have on Dynasty Termite's Registration Certificate and on my personal Operator's License.							
5	I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and							
6	intelligently, and agree to be bound by the Decision and Order of the Structural Pest Control							
7	Board.							
8								
9	DATED: 3/14/12 Jourga Juno							
10	DYNASTY EXTERMINATOR, INC. DEA DYNASTY TERMITE; JOYCE L. FIERRO;							
11	DOUGLAS M. FIERRO							
12	Respondent							
13								
14	DATED: 3114/12 DOUGLAS M. FIERRO							
15	Respondent							
16								
17	I have read and fully discussed with Respondents Dynasty Exterminator, Inc. dba Dynasty							
18	Termite; Joyce L. Fierro; Douglas M. Fierro and Douglas M. Fierro the terms and conditions and							
19	other matters contained in the above Stipulated Settlement and Disciplinary Order. I approve its							
20	form and content.							
21								
22	DATED: Jason Ahdoot							
23	Attorney for Respondents							
24	<i>///</i>							
25	///							
26	///							
27								
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	6							
	STIPULATED SETTLEMENT (2012-5)							

ACCEPTANCE

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2	11. I have carefully read the above Stipulated Settlement and Disciplinary Order and have
3	fully discussed it with my attorney, Jason Ahdoot. I understand the stipulation and the effect it
4	will have on Dynasty Termite's Registration Certificate and on my personal Operator's License.
5	I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and
6	intelligently, and agree to be bound by the Decision and Order of the Structural Pest Control
7	Board.
8	
9	DATED:
0	DYNASTY EXTERMINATOR, INC. DBA DYNASTY TERMITE; JOYCE L. FIERRO; DOUGLAS M. FIERRO
2	Respondent
L3 L4	DATED:
15	DOUGLAS M. FIERRO Respondent
16	•
17	I have read and fully discussed with Respondents Dynasty Exterminator, Inc. dba Dynasty
18	Termite; Joyce L. Fierro; Douglas M. Fierro and Douglas M. Fierro the terms and conditions and
19	other matters contained in the above Stipulated Settlement and Disciplinary Order. I approve its
20	form and content.
21	
22	DATED: 3/12/12 Jason Andoot
23	Attorney for Respondents
24	///
25	///
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ENDORSEMENT The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully

submitted for consideration by the Structural Pest Control Board of the Department of Pesticide Regulation.

March Dated: Eebruary 16, 2012

Respectfully submitted,

KAMALA D. HARRIS Attorney General of California KAREN B. CHAPPELLE Supervising Deputy Attorney General

WILLIAM D. GARDNER Deputy Attorney General Attorneys for Complainant

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Exhibit A

Accusation No. 2012-5

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2 K Si	AMALA D. HARRIS ttorney General of California AREN B. CHAPPELLE spervising Deputy Attorney General					
4 D 5	TILLIAM D. GARDNER eputy Attorney General tate Bar No. 244817 300 So. Spring Street, Suite 1702 Los Angeles, CA 90013 Telephone: (213) 897-2114 Facsimile: (213) 897-2804 ttorneys for Complainant					
7	BEFORE THE					
8	STRUCTURAL PEST CONTROL BOARD DEPARTMENT OF PESTICIDE REGULATION					
9 .	STATE OF CALIFORNIA					
10	In the Matter of the Accusation Against: Case No. 2012-5					
11 -	DYNASTY EXTERMINATORS, INC. DBA					
12 1	DYNASTY TERMITE; DOUGLAS M. FIERRO, VICE PRESIDENT/ QUALIFYING A C C U S A T I O N					
13	MANAGER 6279 East Slauson Avenue, #408					
14	Commerce, CA 90040 Company Registration Certificate No. PR 6106					
15	and					
. 16	DOUGLAS M. FIERRO					
17	6279 East Slauson Avenue, #408 Commerce, CA 90040					
1.8	Operator's License No. OPR 11797					
19	Respondents.					
20						
21	Complainant alleges:					
22	PARTIES (i.e. and labeling his official)					
23						
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25	Department of Pesticide Regulation.					
26	///					
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28	///					
	1 Accusation					
	Accusation (

Dynasty Exterminators Inc.

2. On or about August 11, 2010, the Board issued Company Registration Certificate

Number PR 6106 in Branch 3 (termite) to Dynasty Exterminators, Inc. dba Dynasty Termite with

Douglas M. Fierro, as vice president and qualifying manager.

Douglas M. Fierro

3. On or about January 15, 2009, the Board issued Operator's License Number OPR 11797 in Branch 3 to Respondent Douglas M. Fierro ("Fierro"), president and qualifying manager of Dynasty Termite. On August 11, 2010, Respondent Fierro disassociated as qualifying manager of Dynasty Termite and became qualifying manager of Dynasty Exterminators, Inc. dba Dynasty Termite ("Dynasty Termite"). Respondent Fierro's operator's license is currently in effect and renewed through June 30, 2014.

JURISDICTION

- 4. This Accusation is brought before the Structural Pest Control Board ("Board"), Department of Pesticide Regulation, under the authority of the following laws. All statutory section references are to the Business and Professions Code unless otherwise indicated. All regulatory section references are to Title 16 of the California Code of Regulations unless otherwise indicated.
- 5. Code section 8620 provides, in pertinent part, that the Board may suspend or revoke a license when it finds that the holder, while a licensee or applicant, has committed any acts or omissions constituting cause for disciplinary action or in lieu of a suspension may assess a civil penalty.
 - 6. Code section 8625 states:

"The lapsing or suspension of a license or company registration by operation of law or by order or decision of the board or a court of law, or the voluntary surrender of a license or company registration shall not deprive the board of jurisdiction to proceed with any investigation of or action or disciplinary proceeding against such licensee or company, or to render a decision suspending or revoking such license or registration."

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 7. Code section 8624 states, in pertinent part:

"If the operator is the qualifying manager, a partner, responsible officer, or owner of a registered structural pest control company, the suspension or revocation may be applied to the company registration.

The performance by any partnership, corporation, firm, association, or registered company of any act or omission constituting a cause for disciplinary action, likewise constitutes a cause for disciplinary action against any licensee who, at the time the act or omission occurred, was the qualifying manager, a partner, responsible officer, or owner of the partnership, corporation, firm, association, or registered company whether or not he or she had knowledge of, or participated in, the prohibited act or omission."

8. Code section 8654 states, in pertinent part:

"Any individual who has . . . had his or her license revoked, or whose license is under suspension, or who has failed to renew his or her license while it was under suspension, or who has been a member, officer, director, associate, qualifying manager, or responsible managing employee of any partnership, corporation, firm, or association . . . whose company registration has been revoked as a result of disciplinary action, or whose company registration is under suspension, and while acting as such member, officer, director, associate, qualifying manager, or responsible managing employee had knowledge of or participated in any of the prohibited acts for which the license or registration was denied, suspended or revoked, shall be prohibited from serving as an officer, director, associate, partner, qualifying manager, or responsible managing employee of a registered company, and the employment, election or association of such person by a registered company is a ground for disciplinary action."

STATUTORY PROVISIONS

- 9. Section 8516 of the Code states:
- "(a) This section, and Section 8519, apply only to wood destroying pests or organisms.
- "(b) No registered company or licensee shall commence work on a contract, or sign, issue, or deliver any documents expressing an opinion or statement relating to the absence or presence

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of wood destroying pests or organisms until an inspection has been made by a licensed Branch 3 field representative or operator. The address of each property inspected or upon which work is completed shall be reported on a form prescribed by the board and shall be filed with the board no later than 10 business days after the commencement of an inspection or upon completed work.

"Every property inspected pursuant to subdivision or Section 8518 shall be assessed a filing fee pursuant to Section 8674.

"Failure of a registered company to report and file with the board the address of any property inspected or work completed pursuant to Section 8518 or this section is grounds for disciplinary action and shall subject the registered company to a fine of not more than two thousand five hundred dollars (\$2,500).

"A written inspection report conforming to this section and on a form approved by the board shall be prepared and delivered to the person requesting the inspection or to the person's designated agent within 10 business days of the inspection, except that an inspection report prepared for use by an attorney for litigation purposes is not required to be reported to the board. The report shall be delivered before work is commenced on any property. The registered company shall retain for three years all original inspection reports, field notes, and activity forms.

Reports shall be made available for inspection and reproduction to the executive officer of the board or his or her duly authorized representative during business hours. Original inspection reports or copies thereof shall be submitted to the board upon request within two business days. The following shall be set forth in the report:

- (6) A foundation diagram or sketch of the structure or structures or portions of the structure or structures inspected, indicating thereon the approximate location of any infested or infected areas evident, and the parts of the structure where conditions that would ordinarily subject those parts to attack by wood destroying pests or organisms exist.
- (7) Information regarding the substructure, foundation walls and footings, porches, patios and steps, air vents, abutments, attic spaces, roof framing that includes the eaves, rafters, fascias, exposed timbers, exposed sheathing, ceiling joists, and attic walls, or other parts subject to attack

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by wood destroying pests or organisms. Conditions usually deemed likely to lead to infestation or infection, such as earth-wood contacts, excessive cellulose debris, faulty grade levels, excessive moisture conditions, evidence of roof leaks, and insufficient ventilation are to be reported.

(9) Indication or description of any areas that are inaccessible or not inspected with recommendation for further inspection if practicable. If, after the report has been made in compliance with this section, authority is given later to open inaccessible areas, a supplemental report on conditions in these areas shall be made.

(10) Recommendations for corrective measures.

10. Code section 8622 states, in pertinent part:

When a complaint is accepted for investigation of a registered company, the board, through an authorized representative, may inspect any or all properties on which a report has been issued pursuant to Section 8516 or a notice of completion has been issued pursuant to Section 8518 by the registered company to determine compliance with the provisions of this chapter and the rules and regulations issued thereunder. If the board determines the property or properties are not in compliance, a notice shall be sent to the registered company so stating. The registered company shall have 30 days from the receipt of the notice to bring such property into compliance, and it shall submit a new original report or completion notice or both and an inspection fee of not more than one hundred twenty five dollars (\$125) for each property inspected. . . .

11. Code section 8636 states:

"Disregard and violation of the buildings laws of the state, or of any of its political subdivisions, or of the safety laws, labor laws, health laws, or compensation insurance laws of the state relating to the practice of structural pest control is a ground for disciplinary action."

12. Code section 8638 states:

"Failure on the part of a registered company to complete any operation or construction repairs for the price stated in the contract for such operation or construction repairs or in any modification of such contract is a ground for disciplinary action."

13. Code section 8641 states:

"Failure to comply with the provisions of this chapter, or any rule or regulation adopted by the board, or the furnishing of a report of inspection without the making of a bona fide inspection of the premises for wood destroying pests or organisms, or furnishing a notice of work completed prior to the completion of the work specified in the contract, is a ground for disciplinary action."

14. Code section 8644 states:

"Fraud or misrepresentation, after inspection, by any licensee or registered company engaged in pest control work of any infestation or infection of wood destroying pests or organisms found in property or structures, or respecting any conditions of the structure that would ordinarily subject structures to attack by wood- destroying pests or organisms, whether or not a report was made pursuant to Sections 8516 and 8517 of this code, is a ground for disciplinary action."

15. Section 8648 of the Code states:

"Authorizing, directing, conniving at or aiding in the publication, advertisement, distribution or circulation of any material by false statement or representation concerning a registered company's business is a ground for disciplinary action."

16. Section 8651 of the Code states:

"The performing or soliciting of structural pest control work, the inspecting for structural or household pests, or the applying of any pesticide, chemical, or allied substance for the purpose of eliminating, exterminating, controlling, or preventing structural pests in branches of pest control other than those for which the operator, field representative, or applicator is licensed or the company is registered is a ground for disciplinary action."

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REGULATORY PROVISIONS

17. Regulation section 1937.14, states:

"All work completed by licensees or registered companies shall be done within the specific requirements of any plans or specifications and shall meet accepted trade standards for good and workmanlike construction in any material respect, and shall comply with provisions of Section 2516(c)(1), (2), (4) and (6) of Title 24, California Code of Regulations."

- 18. Regulation section 1990, states:
- "(a) All reports shall be completed as prescribed by the board. Copies filed with the board shall be clear and legible. All reports must supply the information required by Section 8516 of the Code and the information regarding the pesticide or pesticides used as set forth in Section 8538 of the Code, and shall contain or describe the following:
 - (1) Structural pest control license number of the person making the inspection.
 - (3) Infestations, infections or evidence thereof.
 - (4) Wood members found to be damaged by wood destroying pests or organisms.
- "(b) Conditions usually deemed likely to lead to infestation or infection include, but are not limited to:
 - (1) Faulty Grade Level. A faulty grade level exists when the top of any foundation is even with or below the adjacent earth. The existing earth level shall be considered grade.
 - (2) Inaccessible subareas or portions thereof and areas where there is less than 12 inches clear space between the bottom of the floor joists and the unimproved ground area.
 - (3) Excessive Cellulose Debris. This is defined as any cellulose debris of a size that can be raked or larger. Stumps and wood imbedded in footings in earth contact shall be reported.
 - (4) Earth-wood contacts.

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(5) Commonly controllable moisture conditions which would foster the growth of a fungus infection materially damaging to woodwork.

"(d) Even though the licensee may consider the following areas inaccessible for purposes of inspection, the licensee must state specifically which of these areas or any other areas were not inspected and why the inspection of these areas is not practical: furnished interiors; inaccessible attics or portions thereof; the interior of hollow walls; spaces between a floor or porch deck and the ceiling or soffit below; stall showers over finished ceilings; such structural segments as porte cocheres, enclosed bay windows, buttresses, and similar areas to which there is no access without defacing or tearing out lumber, masonry or finished work; built-in cabinet work; floors beneath coverings, areas where storage conditions or locks make inspection impracticable.

"(e) Information regarding all accessible areas of the structure including but not limited to the substructure, foundation walls and footings, porches, patios and steps, stairways, air vents, abutments, stucco walls, columns, attached structures or other parts of a structure normally subject to attack by wood-destroying pests or organisms.

19. Regulation section 1991, states:

"(a) Recommendations for corrective measures for the conditions found shall be made as required by paragraph 10 of subdivision (b) of Section 8516 of the code and shall also conform with the provisions of Title 24 of the California Code of Regulations and any other applicable local building code, and shall accomplish the following:

(2) Remove from the subarea all excessive cellulose debris in earth contact. This excludes shavings or other cellulose too small to be raked or stored goods not in earth contact. Stumps and wood imbedded in footings in earth contact shall be treated if removal is impractical.

(3) When evidence of moisture, infestations or infections exists as a result of faulty grade levels, earth fill planters or loose stucco, a recommendation shall be

made to correct the condition. Any method of controlling infestations arising from these conditions is considered adequate if the infestation is controlled.

(5) Structural members which appear to be structurally weakened by wood-destroying pests to the point where they no longer serve their intended purpose shall be replaced or reinforced. Structural members which are structurally weakened by fungus to the point where they no longer serve their intended purpose shall be removed or, if feasible, may remain in place if another structural member is installed

adjacent to it to perform the same function, if both members are dry (below 20%

moisture content), and if the excessive moisture condition responsible for the fungus damage is corrected. Structural members which appear to have only surface fungus

damage may be chemically treated and/or left as is if, in the opinion of the inspector,

the structural member will continue to perform its originally intended function and if

correcting the excessive moisture condition will stop the further expansion of the

fungus.

(8) Exterminate all reported wood-destroying pests. Such extermination shall not be considered repair under section 8516(b)(12) of the code. If evidence indicates that wood-destroying pests extend into an inaccessible area(s), recommendation shall be made to either:

- (A) enclose the structure for an all encompassing treatment utilizing materials listed in Section 8505.1 of the code, or
- (B) use another all encompassing method of treatment which exterminates the infestation of the structure, or
 - (C) locally treat by any or all of the following:
 - 1. exposing the infested area(s) for local treatment,
 - 2. removing the infested wood,

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3. using another method of treatment which exterminates the infestation. (If any recommendation is made for local treatment, the report must contain the following statement: "Local treatment is not intended to be an entire structure treatment method. If infestations of wood-destroying pests extend or exist beyond the area(s) of local treatment, they may not be exterminated.")

When a complete inspection is performed, a recommendation shall be made to remove or cover all accessible pellets and frass of wood-destroying pests.

When a limited inspection is performed, the inspection report shall state that the inspection is limited to the area(s) described and diagrammed. A recommendation shall be made to remove or cover all accessible pellets and frass of wood-destroying pests in the limited areas. The limited inspection report shall include a recommendation for further inspection of the entire structure and that all accessible evidence of wood-destroying pests be removed or covered.

Regulation section 1993, states in pertinent part: 20.

"All of the following reports must be in compliance with the requirements of Section 8516 of the code. All reports must be on the form prescribed by the board.

- "(c) A limited report is the report on only part of a structure. Such a report shall have a diagram of the area inspected and shall specifically indicate which portions of the structure were inspected with recommendation for further inspection of the entire structure and the name of the person or agency requesting a limited report.
- "(d) A supplemental report is the report on the inspection performed on inaccessible areas that have been made accessible as recommended on a previous report. Such report shall indicate the absence or presence of wood-destroying pests or organisms or conditions conducive thereto. This report can also be used to correct, add, or modify information in a previous report. A licensed operator or field representative shall refer to the original report in such a manner to identify it clearly.

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"(e) A reinspection report is the report on the inspections of item(s) completed as recommended on an original report or subsequent report(s). The areas reinspected can be limited to the items requested by the person ordering the original inspection report. A licensed operator or field representative shall refer to the original report in such a manner to identify it clearly 21.

Regulation section 1996.3, states in pertinent part:

- "(a) The address of each property inspected and/or upon which work was completed shall be reported on a form prescribed by the Board This form shall be prepared by each registered company and shall comply with all of the requirements pursuant to Section 8516(b), and 8518.
- "(b) The form shall contain the following information for each property inspected and/or upon which work was completed.
 - (7) License number of licensee performing the inspection
- "(c) Failure of a registered company to report and file with the Board the address of any property inspected or upon which work was completed pursuant to Section 8516(b) or 8518 are grounds for disciplinary action and subject to a fine of not more then two thousand five hundred dollars (\$2,500).
- 22. Section 11519(d) of the Government Code provides, in pertinent part, that the Board may require restitution of damages suffered as a condition of probation in the event probation is ordered.

COST RECOVERY

23. Section 125.3 of the Code states, in pertinent part, that a Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

2528 and 2530 THIRD AVENUE, LOS ANGELES CA

24. Prior to purchasing the property located at 2528 and 2530 3rd Avenue in Los Angeles, the real estate agent for property owner Sterling Reese hired respondent Dynasty

Termite to perform a wood destroying organisms inspection (WDO inspection) of the property. On June 3, 2010, respondent Fierro, vice president and qualifying manager of Dynasty Termite, performed a WDO inspection of the subject property and issued a "complete," "separated" WDO inspection report which contained 15 findings and recommendations. In his report, Fierro reported evidence of drywood termites, subterranean termites and dry rot (decay fungi damage) in the substructure; evidence of drywood termites in the attic; evidence of drywood termites, fungus (decay fungi) and decay fungi damage in the garage; and decay fungi damage at the exterior framing. Fierro recommended chemically treating the visible and accessible drywood termite infestations, covering or removing the accessible evidence of infestation, chemically treating, as necessary, the subterranean termite infestations, breaking the accessible evidence of infestation, chemically treating the decay fungi, and repairing, reinforcing or replacing the decay fungi damage. The decay fungi damage findings failed to identify the excessive moisture condition responsible for the infections, and the recommendations failed to include a recommendation to correct the excessive moisture conditions responsible for the infections. The report identified earth-to-wood contacts and a plumbing leak in the substructure, and a roof leak in the garage. Fierro recommended that proper tradesmen be hired to break the earth-to-wood contacts and repair the roof leak. The inspection report also reported that the stall shower did not leak at the time of inspection, the foundations and porches were concrete, the ventilation was adequate and above grade, there were no abutments, there was good access in the attic spaces, there is a two-car detached garage, the interiors were inspected, and occupied and the exterior was inspected. There were no Further Inspection findings and recommendations. In the inspection report, Fierro cited a cancelled license number (FR 40041) instead of his valid/operable license number (OPR 11797).

- 25. On July 1, 2010, Dynasty Termite issued a Standard Notice of Work Completed and Not Completed (completion notice) for the subject property. The completion notice certified that all recommendations made by Fierro in his June 3, 2010, inspection report had been completed.
- 26. On July 9, 2010, escrow closed on the subject property, making Sterling Reese (owner) the owner of the property located at 2528 and 2530 3rd Avenue, Los Angeles, California.

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- 27. After discovering what appeared to be additional termite damage in an upstairs bedroom and bathroom, on July 29, 2010, the owner obtained a "limited" WDO inspection from another company, Pacific Coast Termite, Inc. The limited inspection report identified evidence of drywood termites at the second floor back bedroom floorboards and wall and the second floor bathroom wall. The limited report recommended that the complainant owner hire a Branch 1 licensed company to furnigate the structure.
- 28. In response to these findings, on August 2, 2010, respondent Dynasty Termite sent an individual who identified himself as Jesus to the subject property to perform a follow up inspection of the upstairs bedroom and bathroom. At that time, Dynasty's employee/agent Jesus confirmed the findings of termite damage and infestation in the upstairs bedroom and bathroom.
- 29. On August 9, 2010, the owner sent a letter to Dynasty Termite about the continuing termite problems and requesting a response from Dynasty Termite within 48 hours.
- 30. On August 11, 2010, the owner hired a third company, Center Termite & Pest Control, Inc., to perform a WDO inspection of the subject property. The company issued a "limited," "separated" inspection report which contained the following findings: evidence of drywood termite termites in the substructure, attic, and garage; at the interior hardwood flooring, exposed walls and wood trim; and at exterior wood members. The report recommended fumigating the structure to control the drywood termites and covering or removing the accessible evidence of infestation.
- 31. On or about August 17, 2010, the owner filed a complaint with Structural Pest Control Board (Board) against Dynasty Termite. The complainant stated that Dynasty Termite had been hired to inspect the subject property and correct any termite problems prior to the close of escrow but that termite damage and infestation remain.
- 32. On or about August 30, 2010, the Board sent a letter to Dynasty Termite notifying it of the complaint and requesting a response within 10 days. After Dynasty Termite failed to respond to this correspondence, on or about October 12, 2010, the Board sent a second letter requesting a response within 5 days. On or about October 20, 2010, respondent Dynasty Termite

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sent a letter to the Board stating that it would be performing a reinspection of the subject property within the week.

- 33. On October 21, 2010, respondent Dynasty Termite performed a WDO inspection and issued a "reinspection," "separated" inspection report on the subject property. Respondent Fierro performed the WDO inspection and prepared the reinspection report, which contained the following findings: decay fungi damage in the attic; evidence of drywood termites at an interior open wall; evidence of subterranean termites and decay fungi damage in the garage; decay fungi damage and evidence of drywood termites at the interior framing; and a decay fungi condition and decay fungi damage at the exterior framing. Respondent Fierro's reinspection report made the following recommendation: repair, reinforce or replace the decay fungi damage; chemically treat the drywood and subterranean termite infestations; remove or cover the accessible evidence of infestation; and chemically treat the decay fungi condition. Fierro's reinspection report failed to identify the excessive moisture condition responsible for the infections, nor did it recommend correcting any excessive moisture conditions responsible for the infections. The inspection report contained the subject's cancelled license number (FR 40041) instead of his valid/operable license number (OPR 11797). There were no Section II or Further Inspection findings and recommendations.
 - 34. On October 22, 2010, a fourth company, JC Evans Termite Co., performed a WDO inspection and issued a "complete" inspection report on the subject property, excluding the garage. The inspection report contained a variety of findings and recommended that the structure be furnigated for drywood termites and that the drywood termite and decay fungi damage be repaired.
 - 35. On October 28, 2010, respondent Dynasty Termite faxed a copy of its reinspection report to the Board and indicated that it was going to perform the recommended corrections and would submit a completion notice to the Board once the work was completed.

Respondents later submitted a second WDO inspection dated October 21, 2010, which contained respondent Fierro's correct license number. As a result, there are two WDO inspection reports dated October 21, 2010.

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- 36. On or about November 5, 2010, the owner contacted the Board to explain that the Dynasty Termite wanted to chemically treat the drywood termite infestations locally instead of through fumigation as had been recommended by the three other companies. The owner was advised that the matter would be forwarded to a Board Specialist for further review and analysis.
- 37. The Board Specialist inspected the subject property on December 9, 2010 and December 10, 2010. Following his inspection, the Board Specialist issued a Report of Findings ("ROF") which cited 38 violations related to Respondents' inspection and corrective work on the subject property.
- 38. Respondent Dynasty Termite received a copy of the ROF on January 11, 2011. On January 26, 2011, the Board Specialist met with respondent Fierro at the subject property to review the violations outlined in the ROF to assist Dynasty Termite in submitting a properly compliant inspection report. Respondent Fierro arrived at the subject property in a company vehicle that advertised Branch 2 services which Dynasty Termite is not licensed to provide.
- 39. Between February 2, 2011 and February 23, 2011, Dynasty Termite submitted 4 WDO inspection reports to the Board Specialist, each one of which was found to be non-compliant. Finally, on March 8, 2001, Dynasty Termite submitted a fifth WDO inspection report, containing 43 findings and recommendations, which the Board specialist determined was sufficiently compliant to allow Dynasty Termite and/or its subcontractors to obtain any necessary permits and begin corrections.
- Dynasty Termite and its subcontractors worked intermittently on the subject property without ever completing the work to be performed. On or about May 12, 2011, respondent Fierro contacted the Board specialist informing him that Dynasty Termite was turning the matter over to its insurance company. No further work was performed at the subject property by Dynasty Termite or its subcontractors.

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FIRST CAUSE FOR DISCIPLINE

(Improper Inspections)

- 41. Respondent Dynasty Termite and Respondent Fierro (collectively, "Respondents") are subject to disciplinary action pursuant to Code section 8641 in that, as to the property located at 2528 and 2530 3rd Avenue, Los Angeles, California, Respondents failed to comply with pertinent statutes and regulations as follows:
- a. Respondents failed to report the cellulose debris in the substructure in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (b)(3);
- b. Respondents failed to report the full extent of the evidence of subterranean termites in the substructure in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (a)(3);
- c. Respondents failed to report the subterranean termite damage in the substructure in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (a)(4);
- d. Respondents failed to report the evidence of an excessive moisture condition (plumbing leak) in the substructure in both October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (b)(5);
- e. Respondents failed to report the faulty grade conditions in the substructure in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (e);
- e. Respondents failed to report the inaccessible portions of the substructure, and to make a recommendation for further inspection and the issuance of a "supplemental" inspection report in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6), (7) and (9), Regulation 1990, subdivision (b)(2), and Regulation 1993, subdivision (d);

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- f. Respondents failed to report the earth-to-wood contacts and faulty grade conditions at the foundation vents in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivisions (b)(4) and (e);
- g. Respondents failed to report the full extent of the evidence of drywood termites in the attic in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (a)(3);
- h. Respondents failed to report the drywood termite damage in the attic in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivisions (a)(4);
- i. Respondents failed to report the evidence of subterranean termites in the garages in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (a)(3);
- j. Respondents failed to report the subterranean termite damage in the garages in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (a)(4);
- k. Respondents failed to report the evidence of drywood termites in the garages in the two October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (a)(3);
- 1. Respondents failed to report the drywood termite damage in the garages in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (a)(4);
- m. Respondents failed to report the full extent of the decay fungi damage in the garages in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (a)(4);
- n. Respondents failed to report the the evidence of an excessive moisture condition (roof leaks) in the garages in the two October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (b)(5);

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- o. Respondents failed to report the inaccessible areas at the east and south exterior walls of the garages and to make a recommendation for further inspection and the issuance of a "supplemental" inspection report in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section (b)(6), (7) and (9), Regulation 1990, subdivision (e), and Regulation 1993, subdivision (d);
- p. Respondents failed to report the evidence of an excessive moisture condition (loose or damaged stucco) at the garages in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (b)(5);
- q. Respondents failed to report the evidence of drywood termites and drywood termite damage at the second floor bathroom window in unit 2530 in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivisions (a)(3) and (4);
- r. Respondents failed to report the evidence of drywood termites and drywood termite damage at the second floor bedroom window in unit 2530 in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivisions (a)(3) and (4);
- s. Respondents failed to report the evidence of an excessive moisture condition (water damage) at the frieze boards on the south side of unit 2530 in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivisions (b)(5);
- t. Respondents failed to report the evidence of drywood termites, drywood termite damage and decay fungi damage at the doorsill on the front of unit 2530 in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivisions (a)(3) and (4);
- u. Respondents failed to report the decay fungi damage at the side doorsill of unit 2530 in the June 3, 2010, inspection report, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (a)(4);

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- v. Respondents failed to report the evidence of drywood termites in the second floor bathtub plumbing traps of units 2528 and 2530 in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivisions (a)(3);
- w. Respondents failed to make proper findings and recommendations regarding the excessive moisture conditions responsible for the decay fungi and decay fungi damage: in the substructure, garage, and exterior on the June 3, 2010, inspection report; at the attic, garage, interior and exterior, on the two October 21, 2010, inspection reports; and at the garage, interior and exterior on the January 26, 2011, inspection report, in violation of Code section 8516, subdivisions (b)(6), (7) and (10), and Regulation 1991, subdivisions (a)(5);
- x. Respondents failed to make a proper finding regarding the reported decay fungi damage in the attic, garage, hardwood flooring and windows in the two October 21, 2010, inspection reports in violation of Code section 8516, subdivisions (b)(6) and (7); the damage was caused by drywood termites, not decay fungi;
- y. Respondents failed to report the drywood termite damage at the open wall in the bedroom of unit 2528 in the two October 21, 2010, inspection reports in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivision (a)(4);
- z. Respondents failed to report the evidence of an excessive moisture condition (loose or damaged stucco) at the exterior of units 2528 and 2530 in the June 3, 2010, and October 21, 2010, inspection reports, in violation of Code section 8516, subdivisions (b)(6) and (7), and Regulation 1990, subdivisions (b)(5);
- aa. Respondents failed to make a proper recommendation regarding the reported evidence of drywood termites in the substructure, attic and garage, on the June 3, 2010, inspection report, and at the interior in the two October 21, 2010, inspection reports in violation of code section 8516, subdivision (b)(10), Regulation section 1991, subdivision (a)(8); the reported evidence indicates that the infestations extended into inaccessible areas; a recommendation should have been made for an all-encompassing method of treatment, not a localized chemical treatment.

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SECOND CAUSE FOR DISCIPLINE

(Failure to Complete Work)

- 42. Respondents Dynasty Termite and Fierro are subject to disciplinary action pursuant to Code section 8638 in that they failed to complete work they contracted to perform at the subject property as follows:
- a. Respondents failed to complete work with respect to the reported evidence of subterranean termites in the substructure which was certified as having been completed in Dynasty Termite's July 1, 2010, completion notice;
- b. Respondents failed to complete work with respect to the reported plumbing leak in the substructure which was certified as having been completed in Dynasty Termite's July 1, 2010, completion notice;
- c. Respondents failed to complete work with respect to the reported drywood termites in the attic which was certified as having been completed in Dynasty Termite's July 1, 2010, completion notice;
- d. Respondents failed to complete work with respect to the chemical treatment performed on drywood termites in the garages which was certified as having been completed in Dynasty Termite's July 1, 2010, completion notice;
- e. Respondents failed to complete work with respect to the replacement and reinforcement of the reported decay fungi and decay fungi damage in the garages which was certified as having been completed in Dynasty Termite's July 1, 2010, completion notice;
- f. Respondents failed to complete work with respect to the reported roof leak in the garages which was certified as having been completed in Dynasty Termite's July 1, 2010, completion notice;
- g. Respondents failed to complete work with respect to the replacement of the reported decay fungi damage at the fascia boards on the front of units 2528 and 2530 which was certified as having been completed in Dynasty Termite's July 1, 2010, completion notice;

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THIRD CAUSE FOR DISCIPLINE

(Fraud or Misrepresentation)

43. Respondents Dynasty Termite and Fierro are subject to disciplinary action pursuant to Code section 8644 in that they made misrepresentations to the owner, after inspection, respecting the conditions of the subject property. Complainant refers to, and by this reference incorporates, the allegations set forth above in paragraph 41, subparagraphs (a) – (g), inclusive, as though set forth fully herein.

FOURTH CAUSE FOR DISCIPLINE

(Failure to Meet Trade Standards)

- 44. Respondents Dynasty Termite and Fierro are subject to disciplinary action pursuant to Regulation section 1937.14, in conjunction with section 8641, in that they failed to meet accepted trade standards and complete all work in a good and workmanlike manner, as follows:
- a. In replacing and reinforcing damaged areas in the garages, Respondents: cut off and spliced together a damaged stud instead of replacing it; failed to properly reinstall the electrical conduit that had been attached to the stud; failed to properly nail/affix replacement pieces; failed to properly secure reinforcements to adjacent framing; replaced a metal garage door with a wood door; damaged the wood door during installation; installed a garage door that did not fit the opening properly; installed the garage door so that it rests directly on the concrete floor; and secured the T-111 siding in an un-workmanlike manner.
- b. In replacing damaged areas at the fascia boards on the rear of units 2528 and 2530, . Respondents: failed to properly cut and install the fascia boards; damaged the adjacent rafter tails, drip edge and roofing; failed to properly apply or sand the patchwork; used improper nails for the job; and failed to sink and putty over nails.

FIFTH CAUSE FOR DISCIPLINE

(Soliciting Business in Unlicensed Areas)

45. Respondents Dynasty Termite and Fierro are subject to disciplinary action pursuant to Code sections 8648 and 8651 in that Respondents solicited structural pest control work in branches of pest control for which they are not licensed. The circumstances are that on or about

January 26, 2011, the Board Specialist observed respondent Fierro driving a vehicle that advertised Dynasty Termite as providing Branch 2 pest control services.

SIXTH CAUSE FOR DISCIPLINE

(Failure to Comply with Board's Notice)

46. Respondents Dynasty Termite and Fierro are subject to disciplinary action pursuant to Code section 8622, in conjunction with section 8641, in that Respondents failed to comply with the Report of Findings Notice. The circumstances are that Respondents failed to bring the subject property into compliance by correcting all of the items described in the Report of Findings within thirty (30) calendar days from their receipt of the Board's notice on January 11, 2011.

SEVENTH CAUSE FOR DISCIPLINE

(Disregard/Violation of Building Laws)

47. Respondents Dynasty Termite and Fierro are subject to disciplinary action pursuant to Code section 8636 in that Respondents failed to comply with building codes. The circumstances are that Respondents failed to obtain a building permit for the replacement of the garage studs, blocking, doorjamb, roof sheathing and door.

EIGHTH CAUSE FOR DISCIPLINE

(Failure to File Inspection Reports with Board)

48. Respondents Dynasty Termite and Fierro are subject to disciplinary action pursuant to Regulation section 1996.3, subdivision (c), in that Respondents failed to file WDO inspection reports with the Board related to their inspections of the subject property on: January 26, 2011; January 27, 2011; February 16, 2011; March 3, 2011; and April 15, 2011.

NINTH CAUSE FOR DISCIPLINE

(Failure to Prepare Inspection Report)

49. Respondents Dynasty Termite and Fierro are subject to disciplinary action pursuant to Code section 8516 and Regulation section 1990, in conjunction with section 8641, in that Respondents failed to prepare or deliver to the owner a WDO inspection report related to their inspection of the subject property on August 2, 2011.

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TENTH CAUSE FOR DISCIPLINE

(Use of Invalid License Number)

50. Respondents Dynasty Termite and Fierro are subject to disciplinary action pursuant to Regulation sections 1990, subdivision (a)(1), and 1996.3, subdivision(a)(7), in conjunction with section 8641, in that Respondent Fierro used an invalid/cancelled license number in the inspection report dated June 3, 2010, and the first inspection report dated October 21, 2010.

PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Structural Pest Control Board issue a decision:

- 1. Revoking or suspending Company Registration Certificate Number PR 6106, issued to Dynasty Exterminator, Inc. dba Dynasty Termite, Douglas M. Fierro, vice president and qualifying manager;
- 2. Revoking or suspending Operator's License Number OPR 11797, issued to Douglas M. Fierro;
- 3. Prohibiting Douglas M. Fierro from serving as an officer, director, associate, partner, qualifying manager or responsible managing employee of any registered company during the period that discipline is imposed on Company Registration Certificate Number PR 6106, issued to Dynasty Termite;
- 4. Ordering restitution of all damages according to proof suffered by Sterling Reese as a condition of probation in the event probation is ordered;

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ı	5.	5. Ordering Respondents Dynasty Termite and Douglas M. Fierro to pay the Structural							
2	Pest Contr	Pest Control Board the reasonable costs of the investigation and enforcement of this case,							
3	pursuant to	oursuant to Business and Professions Code section 125.3;							
4	6.	6. Taking such other and further action as deemed necessary and proper.							
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7	555	7/2/		Pul	Minn A 1	Tours			
8	DATED:	8/8/11		WILLIA Interim I	M H. DOUGLAS Registrar/Executive	Officer			
9				Structura	al Pest Control Boa ent of Pesticide Re	.rd			
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